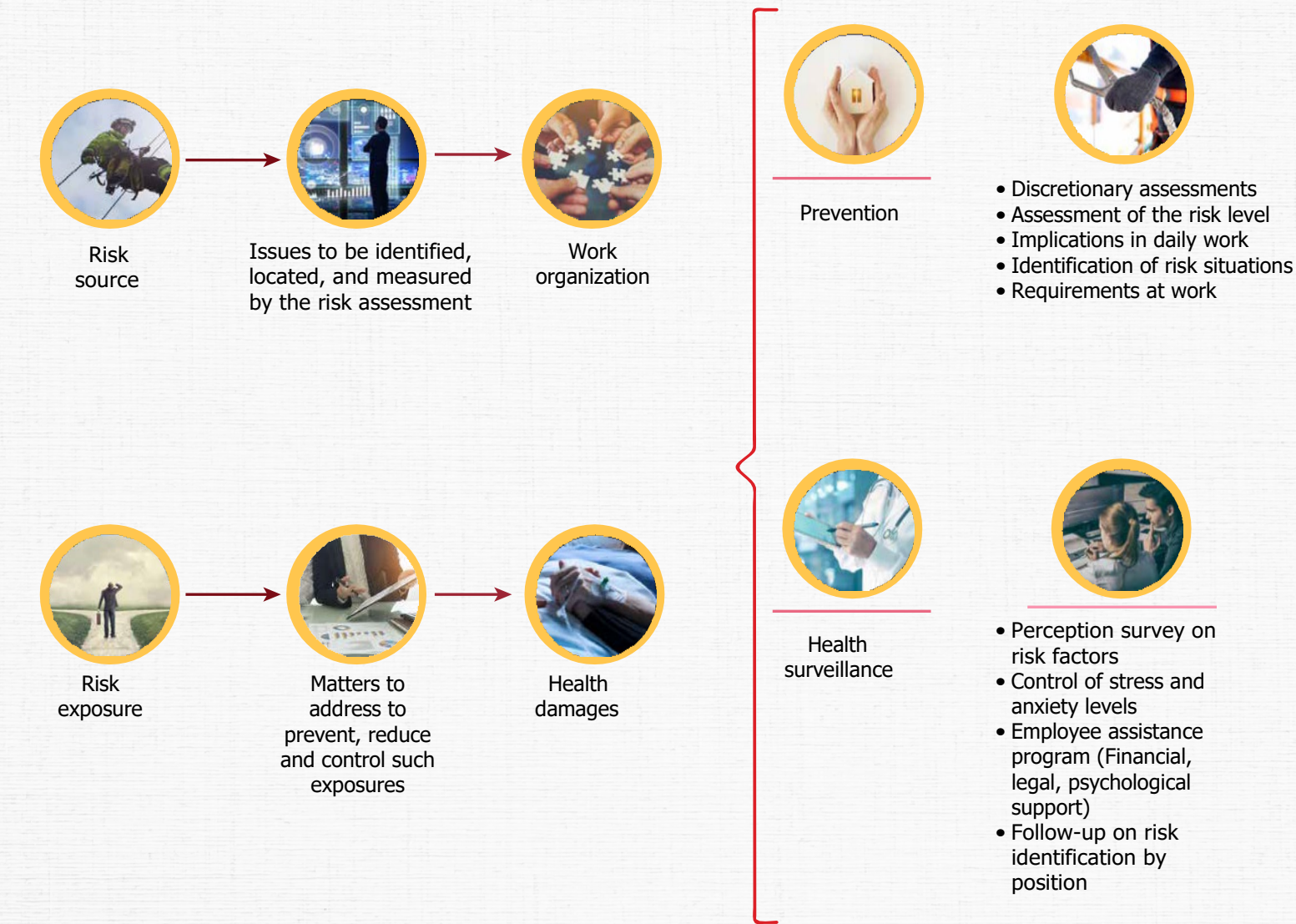


What are PSYCHOSOCIAL FACTORS?

They refer to the interactions among work, environment, sense of fulfillment at work and the company conditions that might lead to anxiety and sleep-wake cycle disorders, as well as severe stress; resulting from the job responsibilities.



“Achieving a healthier, fairer, and more democratic work organization, through intervention against psychosocial risks.”



Psychosocial risks are not an individual or a personality-related problem, nor do they respond to personal or family circumstances; instead, they derive from working conditions resulting from the workplace.

Who regulates it?



The safety and hygiene regulations of the **Secretariat of Labor and Social Welfare** (STPS, per its acronym in Spanish) **NOM-035-STPS-2018** Psychosocial Risk factors at Work: Identification, Analysis and Prevention.

Do you need support or advice?

Aon consultancy focuses on detecting the current situation and areas of opportunity in your organization to comply with the Secretariat of Labor and Social Welfare regulations.



How can we help?



THE SOLUTIONS WE OFFER THAT COMPLY WITH THE NOM-035-STPS-2018, ARE:

- ✓ Diagnosis.
- ✓ Survey consistent with the NOM.
- ✓ Occupational Health, Safety and Hygiene Program.
- ✓ Action Plans consistent with the Diagnosis results.

Contact us:

Martha Hernández Reyes
Aon | Human Capital Consulting
 martha.hernandez.reyes@aon.com
 +52 (1 55) 14730652
 +52 (55) 5387.6000 Ext. 6583

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