

## RADAR

August 17, 2023



### Message From the Editor

- There are no key items of concern to highlight this week.

### GENERAL

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#### Federal – Employment Standards

On August 16, 2023, *Regulations Amending the Exemptions from and Modifications to Hours of Work Provisions Regulations and the Administrative Monetary Penalties (Canada Labour Code) Regulations: SOR/2023-180* were published in the Canada Gazette.

Among other matters, these regulations provide additional exemptions under the regulations to the *Canada Labour Code* that relate to hours of work for the following sectors:

- effective January 4, 2024
  - banking sector
  - telecommunications sector
  - broadcasting sector
  - rail transportation sector
- effective June 4, 2024
  - airline sector

Source: [Regulations Amending the Exemptions from and Modifications to Hours of Work Provisions Regulations and the Administrative Monetary Penalties \(Canada Labour Code\) Regulations: SOR/2023-180](#)

#### Saskatchewan – Employment Standards

On August 14, 2023, the Ministry of Labour Relations and Workplace Safety announced a consultation on *The Saskatchewan Employment Act* and related regulations.

A discussion paper has been released that addresses the following:

- application of employment standards and definitions of employer and employee
- hours of work
- wages and regulation of tips
- job protection for ill or injured employees
- employment leaves
- layoff and terminations
- authority of employment standards officers

Comments can be submitted until October 31, 2023.

Source: [News Release](#)  
[Engagement on Employment Standards Provisions](#)

## WEALTH SOLUTIONS

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### Ontario – Administration

On August 15, 2023, the Financial Services Regulatory Authority (FSRA) announced a consultation related to pension plan administrator roles and responsibilities.

To ensure that plan administrators take the required standard of care, FSRA has proposed the following updates and changes to the current *Pension Plan Administrator Roles and Responsibilities Guidance*:

- New sections that include content on:
  - managing and retaining records
  - responding to complaints and inquiries

- communicating information to plan members accurately and timely
- Other updates that address:
  - observed supervisory issues
  - the overall clarity of the guidance

Comments can be submitted until September 28, 2023.

Source: [News](#)

[Consultation on proposed Guidance for Pension plan administrator roles and responsibilities](#)

## Contact Us

If you would like further information on any of these topics, please contact your Aon consultant at [canada.retirement@aon.com](mailto:canada.retirement@aon.com).

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